AUMICIPALITY

[01 July 2010-30 June 2011

[01 July 2010-30 June 2011

DABA LAUNNA





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DAOWERCH SACYAM

internitiers of impendie Council, Impendie intraidipality Officials and all present, it is with great pleasure that I present the Annual Report on the activities of the Impendie Local intendicipality for the financial year 1 July 2010 to 30 June 2011.

In 2010/2011 the municipality continued with its effempts to ensure effective infrastructure and financial management. Social development matiers as well as economic development activities also took priority. There inclicators to the effect that our municipality continued to struggle with the implementation of Municipal Infrastructure Grant projects as well as GRAP compliance. The primary reason for this state of affairs remains as GRAP compliance. The primary reason for this state of affairs remains

The 2010/2011 financial year was also the local government election

year. At this point we should congratulate the IEC for running a professional and successful election in Impendle. Parily as a

consequence of this, the municipality started the year under leadership different from the leadership which led the municipality at the end of the year under review.

This report will outline details of both successes and challenges that continued to dog our municipality in the year under review. 2010/2011 marked the second consecutive year that the municipality obtained an unqualified report from the Audifor General albeit with areas of concern in our financial governance systems. It is our intention that the municipality should continue improving its audit outcomes and meet the target of clean audit by 2014.

In conclusion, we can say that despite limited successes the municipality faces challenges in respect of service delivery backlogs pertaining to functions rendered by other spheres or arms of state such as water, sanifation, roads, electricity as well as free basic services.

CIIr S Ndlela



Mayor - 26 January 2012

SYECUTIVE SUMMARY

2010/2011 was characterized by the excitement of the 2011 Local Government Election. The election proved to be one of the most contested in the history of local government elections in South Africa, Impandle was no exception. The election was conducted in a professional manner by the Independent Elections! Commission, The election ushered in changes with only three of the seven councillors being retained.

During the previous year the municipality focused on matters related to governance such as policies, public participation as well as improved audit outcomes. Until the end of their term the municipality's ward committees remained functional. Their functionality had been reinforced by the municipality's appointment of part time ward committee administrators who helped consolidate their work even further.



While there had been improvement in the area of Financial Management weisew.

challenges persisted during the year under review. The report of the auditor general gave pointers in terms of what needed to be addressed. However the primary cause remains lack of capacity. For instance, the budget and treasury unit, the SCM unit were operated with the assistance of Financial Interns. One of these interns left the municipality for greener pastures.

Economic development and job creation is an area in which the municipality will continue to struggle for the foreseeable future. Despite attempts and a major drive by the previous management to attract investments, little or no progress was achieved. This is spart from government investments such as in the construction of the Crain processing Mill to be built in Impendle Village. The revision of the local economic development strategy of the municipality has not yielded the desired results as yet.

Institutionally the virtual withdrawal of the DBSA deployees in Impendle came meant that the municipality would face further capacity challenges. The Umgungundlovu District Municipality should be commended however, for when called upon to do so, deployed human capital in Impendle to fill the void left by the departure of the previous municipal manager.

While service delivery, with particular reference to the implementation of projects funded through the Municipal Infrastructure Grant programme did improve slightly during the year under review, huge service delivery backlogs remain. It is not only the pace of actual delivery but also the expenditure that should be accelerated.

The completion and handover of three community centres during the year under review marked an important milestone in the history of service delivery in Impendle. The rehabilitation of the taxi rank was still not complete. The delays had

been assessed and a plan put in place, however this was delayed further due to lack of capacity as well as inclement

The provision of Free Basic Energy started in the 2009/2010 financial yest and progressed well during the year under review. The municipality continued to provide free gas bottles and stoves to a further five hundred families, More than a thousand families received free basic energy on a monthly basis during the year under review.

In ferms of intergovernmental relations and cooperation, it can be reported that the department of Human Seitlement saw to the completion of the Rural Housing programme which had started a few years earlier. One of the three projects will complete in the 2011/2012 financial year. Relations with the Umgungundlovu District Municipality had improved substantially during the previous two years and remained good during the year under review. The commencement of the Movuka/Mhlabamkhosi water scheme would be a major milestone. The department of Cooperative Governance and Movuka/Mhlabamkhosi water scheme would be a major milestone. The department of Cooperative Governance and Traditional Affairs through the Dept of Agriculture granted the municipality funding to build a Grain Processing Plant (mill) to be located in the Impendle Village. This was an important step towards achieving sustainable local economic development in Impendle.

Despite the challenges that remain, the municipality remains optimistic about the future outlook of the municipality.

Mr. EX Muthwa Acting Municipal Manager

26 January 2012

Submission at Tebling of the 2010/2016 Annual Report to Council

Tals Annus' Report is prepared for at braission to Impencie Municipality Council in terms of Chapter 12, section 127 of the Local Covernment: Municipal Finance Management Act No. 56 of 2003.

FIND LESISTATIVE MANDATE

The primary legislative mandate of the municipality atems from chapter 7, section 151 (2) of the Constitution of the Republic of South Africa, which states

The municipality must strive within its administrative and financial capacity, to meet the objects of local government

Provide democratic and accountable government for local communities;

Ensure sustainable provision of services to communities;

Promote a safe and healthy environment; and to

Encourage communities to become involved in local government matters.

The constitution also requires municipalities to structure and manage their administrations, budgeting and planning processes in such a manner as to:

Prioritize the basic needs of the communities;

Promote the social and economic development; and

Participate in national and provincial development programmes.

These constitutional stipulations are also reinforced in section 73(1) of the Local Government: Municipal Systems Act No. 117 of 1998.

The constitution is further supported by the following Acts which were created solely for the furtherance of the municipalities' constitutional mandate:

Local Government: Municipal Structures Act No. 117 of 1998

Local Government: Municipal Systems Act No. 32 of 2000

Local Government: Municipal Finance Management Act No. 56 of 2003

Local Government: Municipal Property Rates Act No. 6 of 2004 Division of Revenue Act,

Impendle Municipality is iocated within the unigungundlovu District which is regarded as the heart of the KwaZulu risial midlands. Impendle is situated on the western boundary of the uniquagundlovu District, and shares a boundary with the KwaSani and Ingwa Local Municipalities in the Sisonke District Municipal and Ingwa Local Municipality includes arother increases. KwaSani Municipality includes arother increases. KwaSani Municipality includes arother increases.

To the north is the uningent Local winnicipality which is closely tied to the Impende Municipality in terms of agriculture and potential tourism (Midiance Westrder), and to the seat The west are District Management Areas of the District Also to the west are District Management Areas of the Distremency that fall under the Transfrontier Development Initiative related to the World Heritage Site.

Impendle is the smallest municipality in the uMgungundlovu region. Its economy is predominantly rural, and highly dependent on agriculture and farming. The infrastructure is relatively poor and the municipality has insufficient resources to address basic infrastructure problems. There are however, specific natural assets which may give Impendle an economic advantage if fully explored. These include proximity to major tourist attractions, farming of woodlots, stock as well as abundant water resources.

lmpendle comprise of four wards described as follows:

hard 1



This ward is located on the Western portion of the Municipality with the western boundary of the Municipality falling adjacent to the Drakensberg Mountains.

This ward is by far the largest ward in terms of geographical area and consists of scattered rural settlements which have encroached onto Nature areas. Small pockets of traditional areas are also pockets of traditional areas are also free softlements which stand out above the rest in this ward, namely: Nzings, Stoffelton, Lower & Upper Makhuzeni, Stoffelton, Lower & Upper Makhuzeni,



Esst of Ward 1 is Werd 2 which has as its restent boundary the identificant boundary the identification wountsin. This hypendic mountsin. This hashed consists of the following settlements, namely: Compensation, ingoci, wishlysbanic/Shelifah, Compensation, ingoci, wishlysbanic/Shelifah,

8 bisW

The Western Boundary of Ward 3 runs along the Impendle Mountain while the Eastern Boundary falls roughly along the road from Boston to Impendle town to Howick. This ward consists of the town of Impendle and the following settlements: Movuka, kwaMisba, Khetha, Mtokozweni, Lindokuhle, Phindangene, Smilobar, Sthunjwana, Fikesuthi & the Impendle Village.

Ward 4

This ward consists mainly of the farming community of Boston and the settlements of: Gomane & Uhlambamkhosi.

Impendle represents just over 3.6% of the population of Umgungundrour District Municipality (UMDiv). The majority of people ilving in Impendle are plack South African with very amall percentages of other ethnic groups, Most households consist of four people, mostly fixing in either traditional dwellings or informs' settlements. In terms of the Ceneus 2007, the estimated population of Impendle is 354.01, majority (52%) of the municipal population it is writin the economically school as 5.54 years.

By far the majority are employed in Agriculture (60%) and Community Services (25%). Annual income par household is just under R 30,000,00, which is the lowest in the district.

Table 4.1: Impendle Population Breakdown per gender, household and employment

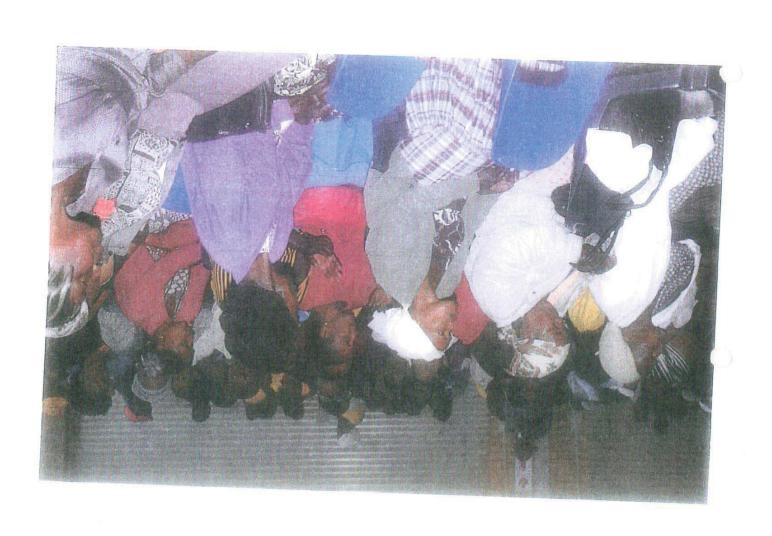
and the same of th	(1002) 8767	Number of persons unemployed
	1725 (2001)	Number of persons employed
	7338 (2007)	Plouseholds
	20883 (2007)	elsine-l
	(4002) 81881	A wal
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Table 4.2: Age Breakdown (2001)

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∋iid\/v/	0.69	254	000	55	9917	90.0	70.0
lncian		0	23	GG_	22 //	500	

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TREW OF UNGUALOVU DISTRICT WITH IMPENDLE ON THE WEST

rang code arrang problem; Coloring upig.

10° 1.





Agificulture is the main economic scilvity in Impencile municipality (commercial and subsistence). Agricultural sector accounts for about 12.4% of the district economy and Impencile contributes and Impencile contributes municipality has high municipality has high agriculture is the tey agriculture is the tey

Maiauot

The development of Impendle Game reserve as a fourist destination is a difficult decision. Many of the species in the reserve are endangered and will not be able to cope with large numbers of fourists and additionally, fourist are likely to be specialised- interested in birds, or smaller flora and fauna. Linkages to international birding groups, and groups with scientific interest in the local species should be developed, with the option to be accommodated in Boston and Bulwer but to spend time in the reserves under controlled conditions.

Many tourists come to the srea for its scenic beauty, which is threatened by uncontrolled and inappropriate development. At the same time, many also visit the area to view wildlife in all its aspects. Impendle is a particularly beautiful area but road access is poor. It could be marketed as a way stop between Howick and the trans frontier park as well as the Berg, only for 4×4 and especially in winter. Impendle gets snow almost every year and this will be a major attraction for many only for 4×4 and especially in winter. Impendle gets snow almost every year and this will be a major attraction for many

Many fourists visit the area for adventure and sports. Impendle has access in particular to fishing and possibly could develop niche sports such as hawking, hunting, photography, but especially fishing. Many small dams and rivers in the area will lend themselves to fishing activities, and a detailed plan to maximize these assets should be developed. Pony trekking and backpacking offer additional opportunities.

MRENDLE WORLD OF TOURISM

This is a brand new fourism initiative, that was launched in April 2011, the project was established by Umylthi Youth Development and endorsed the impendie Municipality Executive Council and leadership.

The initiative a rother collion attracting both local and infernational tourism, to visit impendie. This project nightlights the involvement of youth in taking part on tourism and Local Economic Development opportunities.

Impendle World of fourism (IWOT) comprise of the following main sctivities, namely;

- earuinevbs grilees eile bins anoismisseb marinot to bhow elbrequires
- Annual, Impendle 16 KM Marathon
- (insegs Viused) elbneqml esiM IsunnA •
- e Impendle Youth Achievers Avvards

The annual elected beauty queen (Miss Impendle)is the official ambassador of the Impendle World of Tourism.

To make this initiative a success, Umvithi Youth Development has successfully partnered with many other





vilnummoo erli ylno ton to notinetis erli awsto tsrit tneve bellit-nut teritons al atti ni etsojoittaq villaqibinum A large number of Impendie citizens, including Impendie Council, government employees and members of Impendie

work government departments such as Social Development, SA Social Security Agency, Justice and so on.

Tra public sector employe a substantial number of people in impende as teachers, nurses, police and other officials who

SERVICE INDUSTRY

secritoriq edit nevo ils minoi settilsnorna personalities form sil over the province.

1 COPUICAL LEADERSHIP (COUNCIL)

The function of council within the municipality is to govern and oversee the implementation of its decisions. The Council sand its continuities functions are soministered as follows:

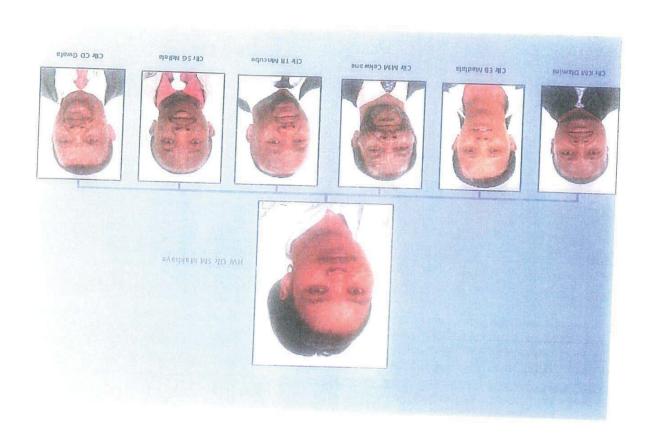
Full council (consists of 7 Councillors) meetings are held once per month. Council meetings are usually effended by the Municipal measures of Ceneral wisnagers) and officials who may be required to give packground and explanations in respect of certain metiers on the agende from time to time. Committee meetings on the one hand are usually attended by the relevant senior managers and other officials of the department concerned.

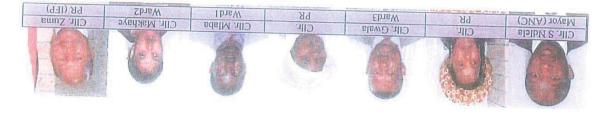
The strategic objective for the Council and Committees are to:

Ensure that the municipality fulfil its obligations in terms of Section 152 of the Constitution of the Republic of South Africa and that the Council is focused on ensuring that the municipality delivers the mandate in the most cost effective and sustainable manner.

Table 1.3: Council meetings and Ward Committees

γldinoM	Ward meetings are held at various times during the year
Ż	Total numbers of wards
i per quarier	Finance Portfolio Committee WARD COMMITTEES
1 per quarter	nirastructure & Planning Portfolio Committee
) ber quarter	Corporate & Community Services Portfolio Committee
l per month	Council
	COUNCIL AND COMMITTEE MEETINGS
6	Total number of Councillors
FREQUENCY OF MEETINGS	COUNCILLOR DETAILS





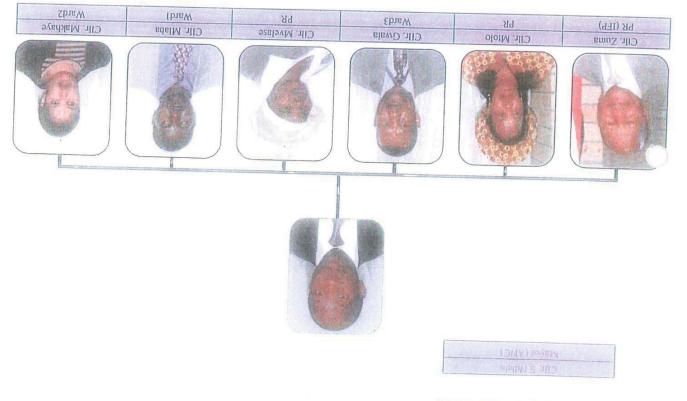
2010/2011 Council and Present Council

Table 1.4: Council Meetings for the period July 2010 to June 2011

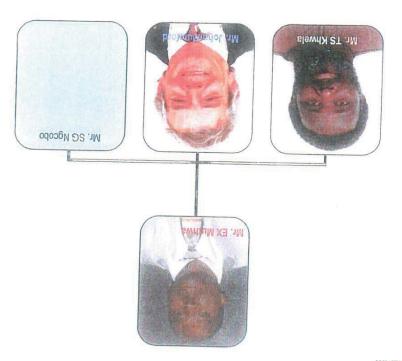
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		SPECIAL MEETINGS			DIMEELINGS	SCHEDOLE

	g	7	1102 enul 92			
	9	l l	1102 enut 72			
	S	7	15 June 2011			
	9	7	13 May 2011			
	b	8	f f 0S ling A ef	g	7	1102 anut 08
	9	5	FFOS lingA 8F	g	2	1102 ysM 90
	g	7	24 March 2011	9	Ļ	31 March 2011
	G	7	01 March 2011	g	7	24 February 2011
	g	2	10 February 2011	9	7	31 January 2011
ľ	9	7	1102 Yashuat 42	ħ	3	20 January 2011
		501			1102	1 00
	9	7	17 December 2010	9	Į.	09 December 2011
		0	11 November 2010	9	7	25 November 2010
		0	02 September 2010	9	ı	28 October 2010
	9	7	010S teuguA S1	9	Į	30 September 2010
	L	0	22 July 2010	L	0	Of OS isuguA 3S
	9	1	0102 YIUL 21	9	1	29 July 2010
	g	7	30 June 2010	9	L	24 June 2010
	010	5(0	201	

POLITICAL LEADERSHIP



MAST THEMSOANAM



SABITAM JANOTETIERS

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Operational Thusong Services Centre – the centre now has its own pudget and sisth, albeit not permanent. The occupation increased from just three tenants to five with a number of lease agreements being negotiated with various government departments.

Establishment of a functional registry – although the establishment of the registry had begun in the previous financial year, during the year under review its operation and effectiveness improved substantially.

Funds were also secured from the Development Bank of Southern Africa to install a document management

649

3.4 kilometres of MilG funded roads projects were completed in Mhlabamkosi Ward 4.

other crèches were commenced in two other areas. Two crèches have been completed in this financial year at Filssuthi in Ward 3 and Lower ivialdruzeni in Ward 1. Two

under review and is expected to be completed early in the 2011/2012 financial year. One instliktreche was completed in Ward 4 at Vezokuhle in Comane. The kwalvigodi centre commenced during the year

the completion of the project. Earthworks and fencing of site quotations were called for and work to commence in July 2011. Impendle Mill funded by COCTA. Business plan and design was completed and funding applications submitted to fund

ESKOM outage to connect grid. was completed and approved by ESKOM. However, by the end of the 2010/2011 financial year the project was awaiting Department of Mineral and energy funded electrification of more than 200 households in the Mahlutshini. This project

Umgungundlovu District Municipality was completed during the year under review. The rehabilitation of the Impendle Stadium funded by the Department of Sports and Recreation through the

ROADS Rehabilitation and Maintenance

were worked on and this service has been very successful. The roads maintained/construction team has worked in all the wards on rehabilitation of existing roads. 39 km of roads

A service fuel tanker was designed and purpose built to facilitate the servicing of Plant in remote areas.

A water tanker was purpose built to service road maintenance compaction.

SHETTER CHUMAN RESOURCES AND STHER ORGANIZATIONAL MATTERS

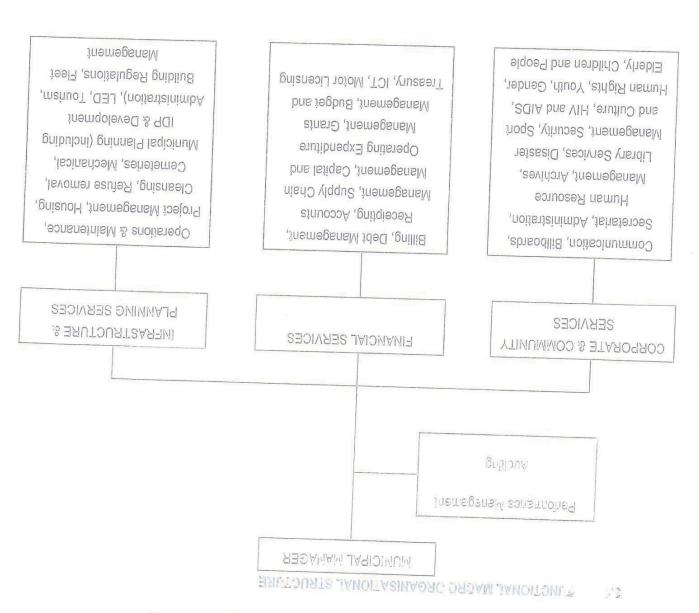


Table 3.1: Total Staff Establishment for the year 2010/2011

otal Employees		62	
otal	Female	73	
lsto l	Male	36	
əfidV	Female	0	
əjidVV	Male	Į.	
nsibni	Female	0	
neibnl	Male	0	
Coloured	Female	0	
Coloured	Male	L	
African	Female	53	
nsoirìA aoirì ∧	Male	7.5	
Race	Gender	2009/2010	102/0102

For the period 2009/2010 the male percentage of employees was 63% and the female percentage was 37%,

By the period 2010/2011 the male was 65 % and female percentage was 35 %. Automatically there is a little change within Impendle Municipality workforce movement. Based on the Employment Equity Plan for Impendle Municipality, numerical goals and targets have changed from top management to clerical and administration level which has affected the change of percentage in terms of gender equity.

Table 3.2: Staff Breakdown per Functional Area

-inancial Services			
Executive and Council	0	8	
Infrastructure and Planning Services	91	Þ	
Corporate and Community Services	72	3	
notionu-i	Pilled	Vacant	lstoT

5.3 EMPLOYMENT EQUITY STATISTICS ENDING 30 JUNE 2011

This statistics focuses on Employment Equity Plan numerical goals and target covering five year plan which is based on the demographic norms and benchmarks of Economically Active Population.

EMPLOYMENT EQUITY 3.4

- guidelines prepared by the Department of Labour, Communicating awareness and training, The municipality is in the process of constructing an Employment Equity Plan in line with the
- To meet the municipality's obligations under the Act, particularly with regard to Chap 3 Consultation, Allocating resources, and

Table 3.3: Workplace Demographics

Total Employees			Ð	Femal				Male	Workplace Population
Total Employees	141	1		8	M		0	8	
	M	1	2	0	4.4				Mumber of Employees
UZ	0	0	0	24	l	0	1	44	Number of Employees
0.1					0	U	0	89	ercentage
100	0	0	0	tt	7.	0	7	89	- 0

major employment opportunities. About 99, 5 of the employees in the municipality are African. Over 99% of the population of Impendle is African in composition and the area is largely rural with no

EMPLOYMENT CATEGORY Table 3.4: Employment Statistics by occupational category

7//0	43	24	L	0	0	0	1	0	43	55	07
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slsioī			V	0					7	2	t
Apprentices	2	2	WORK STATE				0	0	8	1	GL
SOC 800 Labourers	8		0	0	0	0	0	-	100		
SOC 700 Machine Operators & Drivers	9	0	0	0	0	0	0	0	9	0	9
SOC 500 Clerical & Administrative Workers	Į.	01	0	0	0	0	0	0	-	101	11
SOC 400 Community & Personal Service Workers	6	L	0	0	0	0	0	0	6	4	01
SOC 300 Technicians & Trade Workers	0	0	0	0	0	0	0	0	0	0	0
SOC 200 Professionals	11	Þ	L	0	0	0	0	0	11	7	tl
SOC 100 Directors & Corporate Managers	3	0	0	0	0	0	L	0	8	0	3
	g	7	0	0	0	0	0	0	g	7	2
SOC 100 Legislators	M	4	W	4	M	4	N	4	M	4	
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YAODEIN CATEGORY)AA								OT	JAT	IATOT

Although not all vecencies were filled during the course of the year most key posts identified by Council were filled. There are still some strategic vecancies in the finance department that need to be filled.

S.8 EMPLOYEE ASSIST ANCE PROGRAMME

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Table 3.5: Medical Aid Schemes

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Section 2017 - Section 2017	20 ED 2 C CO (E) 1 1	LIT IABLA A L	SAMWUMED

Pension/Retirement Funds

Municipal Loint Pension Fund and Municipal Employees Pension